

MATRIX FOR RETURN ON INVESTMENT

silent tears™

Giving a Voice to Child Sexual Abuse.



ATTORNEY GENERAL

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Lead nationwide effort for National Association of Attorney Generals to adopt Silent Tears program	AG Alan Wilson	A Silent Tears type program in every state	Letter to each AG in the NAAG with information on "how to" Silent Tears Meeting with Admiral McPherson of NAAG to get ball rolling Special meeting with pre-determined key Attorneys General at upcoming RAGA meeting in Charleston, SC	6/17/13
2. Online training that is accessible to law enforcement and other MDTs 24/7.		Provide links to existing online programs available through the National District Attorneys Association. Centralized body that controls and maintains these portals and a passcode should be required to ensure only those MDTs are receiving this access.		

DSS

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Engage policy makers in the debate.		Funding for ARS and objective review of SAFY at end of contract.		
2. The ARS (Appropriate Response System) screening instrument should be reviewed by multi-disciplinary team members and ARS cases should be subjected to MDT case review.				
3. Develop partnerships between faith-based and child protection communities (such as DSS).		Seminary training to include at least 10 hours of instruction on child maltreatment.		
		MDTs and faith leaders should collaborate on church policies dealing with CSA.		
		Implement a Chaplains for Children training program within a year.		
		Implement a Chaplains for Child Protection Professionals training program w/in 3 years.		
		Replicate the HALOS, Helping and Lending Outreach Support program.		
4. Accept cases of inappropriate sexual acting out in children below the age of 10.				

EDUCATION

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
<p>1. SC colleges & universities scrutinize curricula on child maltreatment and, if need be, implement undergraduate and graduate reforms.</p> <p>2. A minor in Child Advocacy Studies (CAST) should be offered at our state institutions with a minimum of 21 interdisciplinary credits to receive it.</p> <p>3. State seminaries should implement at least 10 hours of training on child abuse.</p>		<p>Commitment from our state colleges & universities to look at their CPS programs.</p> <p>A minor or major program to be offered in CAST at all state colleges.</p> <p>Silent Tears should supply each seminary a video training course with 10+ hours of CPS training possibly from NCPTC.</p>		
<p>4. State law schools should expand child protection training for careers.</p>		<p>Course focused exclusively on child abuse that is specifically designed for students interested in career as a child abuse prosecutor or child protection attorney.</p> <p>Incorporate child abuse topics into current courses on ethics, criminal law, criminal procedure, constitutional law, family law, evidence and other subjects that have a direct bearing on child maltreatment cases.</p> <p>Survey interest among SC solicitors for an LLM in child protection law, that could be offered on weekends or online.</p>		
<p>5. SC medical schools should implement at least a minimum of the University of Toledo's College of Medicine and Life Sciences 9-month elective on child maltreatment.</p>		<p>Silent Tears should offer to fund the UT-CMLS program on child maltreatment to the SC medical schools.</p>		
<p>6. Child protection employers should actively recruit candidates with adequate undergraduate and graduate training.</p>		<p>Tangible rewards (hiring & grants) from the CPS sector to institutions who meet the requirements.</p> <p>In advertisements for open jobs, employers should express a strong preference for students who have been trained in the core competencies required for the field of child protection.</p>		

EXECUTIVE

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Statewide CSA task force	Governor	Governor appoint a bi-partisan commission of legislators, court administrators, appellate and trial judges, solicitors specializing in CSA cases, defense attorneys, medical & mental health professionals, and CSA survivors & families impacted by court delays. The charge is to develop concrete recommendations to resolve CSA cases w/in 6 months of arrest or filing of charge.		

FAITH BASED

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. State seminaries should require instruction and training on CSA.		Silent Tears should supply each seminary a video training course with 10+ hours of CPS training possibly from NCPTC.		
2. Mandated reporter training for faith leaders and institutions.		Each seminary develops at least 4 hours of instruction on addressing spiritual injuries resulting from abuse.		
		All clergy and other church workers involved with youth should receive high quality mandated reporter training.		
		Refresher training at least once every 2 years.		
		Churches having a policy in place for minimal training standards for those working with youth.		
	Silent Tears, or a few partnering churches	Provide a copy to every church in SC of the DVD Hear Their Cries, a DVD and training packet produced by Faith Trust Institute.		
	Silent Tears, NCPTC, partnering church	Provide access to NCPTC articles and presentations appropriate for the faith community, which trainers can use free of charge.		
3. Develop partnerships between faith-based and child protection communities (such as DSS).		Seminary training to include at least 10 hours of instruction on child maltreatment.		
4. Strong statewide church participation in a Chaplains for Children training program.	SC Law Enforcement Assistance Program and Chaplaincy Service (SCLEAP)	Within a year, this intensive five day training program should be available for police chaplains, hospital pastoral care workers and clergy seeking to improve their skills in providing counsel to survivors of child abuse and in working with MDTs providing mental health & other services.		
5. Strong participation in Chaplains for Child Protection Professionals training program.	SCLEAP	Within 3 years, a 2.5 day course specifically focusing on addressing the spiritual needs of child protection professionals.		
6. Implement the HALOS (Helping and Lending Outreach Support) program in each county in the state.	Area churches	Ministerial and other associations of faith leaders in every county form a working group to implement HALOS.		

HEALTH CARE

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Increase community awareness of mandated reporter training		List on each Hospital website and other social media outlets available mandated reporter trainings in their community or state.		

JUDICIARY

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Child abuse solicitor training.		<p>Solicitor training in key areas:</p> <ol style="list-style-type: none"> 1. Cross-examining a suspect in child abuse cases. 2. Preparing a child for court. 3. Giving an effective closing argument. 		
2. Increased presence of Solicitors in early process.		<p>Solicitor presence at forensic interviews, MDT case review or other critical MDT meetings will increase chance that critical evidence is gotten.</p>		
3. Bring CSA cases to trail within 6 months of arrest or charging.		<p>Court rules designed to expedite CSA cases.</p> <p>Required training of judges and other court personnel pertaining to the impact of lengthy delays in the court process on abused children & families.</p> <p>Standards for granting a continuance. Requiring courts to make specific findings as to the likely impact of a continuance on the alleged victim.</p> <p>Giving victims and their families the right to submit affidavits or other evidence concerning the impact of delays on their well-being.</p> <p>Clearly enunciated ethical standards prohibiting any attorney from requesting a continuance merely to intimidate a child witness--and permitting sanctions against any attorney shown to abuse the court system in this manner.</p>		
4. Increase community awareness of mandated reporter training		<p>Funding research to show the efficacy of any enacted court reforms.</p> <p>List on each Solicitor's office website and other social media outlets available mandated reporter trainings in their community or state.</p>		

LAW ENFORCEMENT

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Improve the Collection of Evidence.		<p>Crime scene photos taken in every case of CSA.</p> <p>MDTs goal of at least 5 items of corroborating evidence in every case of CSA</p> <p>MDTs/CACs goal of ability to conduct a forensic interview w/in 2 hours of a report to authorities</p> <p>Solicitors increase their role in MDT meetings</p>		
2. Resolving cases more quickly.		<p>A bi-partisan commission of legislators, court administrators, appellate and trial judges, solicitors specializing in CSA cases, defense attorneys, medical & mental health professionals, and CSA survivors & families impacted by court delays. The charge is to develop concrete recommendations to resolve CSA cases w/in 6 months of arrest or filing of charge.</p>		
3. Improving SC's juvenile sex offender registry.				
4. Improve training.		<p>MDT members should receive at least 40 hours of initial training as well as ongoing training in the field of child abuse. The training should include child development, the dynamics present in most CSA cases and the process of disclosure. ChildFirst forensic interviewing training course could be sufficient.</p> <p>Child abuse detectives should be required to have 40 hours of training in forensic interviewing and specific training on child abuse crime scene investigation, corroborating evidence and interrogation of sex offenders.</p> <p>Every law enforcement officer should receive minimal training in the following:</p> <ol style="list-style-type: none"> 1. Searching for and collecting corroborating evidence 2. Interrogating a suspected sex offender. 		
5. Increase community awareness of mandated reporter training		<p>List on each law enforcement agency website and other social media outlets available mandated reporter trainings in their community or state.</p>		
6. Implement a Chaplains for Children training program.	South Carolina Law Enforcement Assistance Program and Chaplaincy Service (SCLEAP)	<p>Within a year, this intensive five day training program should be available for police chaplains, hospital pastoral care workers and clergy seeking to improve their skills in providing counsel to survivors of child abuse and in working with MDTs providing mental health & other services.</p>		
7. Implement a Chaplains for Child Protection Professionals training program.	SCLEAP	<p>Within 3 years, a 2.5 day course specifically focusing on addressing the spiritual needs of child protection professionals.</p> <p>Prerequisite for chaplains attending this program is having completed the Chaplains for Children course and approval by a law enforcement agency, pastoral care department or other agency affiliated with an MDT.</p>		

LEGISLATIVE

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Improving SC's juvenile sex offender registry.		<p>Give SC judges the option of not requiring juveniles below the age of 12 to register as sex offenders for life.</p> <p>Children 12-14 should be required to register as sex offenders for life only when the court finds specific evidence of an increased risk of recidivism.</p> <p>Children 14 and older should face registration consistent with federal law.</p>		
2. Adopt laws that bring CSA cases to court quicker.		<p>Adopt a Speedy Trial Statute with regard to CSA cases.</p>		
3. Impartial review of the ARS system.		<p>SC is under contract with SAFY for 5 years. At the end of the contract, legislators must insist on rigorous, reliable data to measure the program and determine its future course. Legislators must ensure funding is there for this review.</p>		
4. Incentivize counties to have minimum of 5 prevention services.		<p>Post road signs at the borders of counties that meet the minimum state standard of at least 5 evidence-based child abuse prevention programs.</p>		

MANDATED REPORTING SYSTEM

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Increase community awareness of mandated reporter training.				
2. Mandated reporter training for faith leaders and institutions.				
3. Implement a “two plus ten” plan.		Minimum of 2 hours in-person training each year for mandated reporters. Expand the number of mandated reporters in each county. Minimum of 10 hours of additional training for mandated reporters to complete online w/in 3 years.		
4. Parental education on CSA		Parents raising their voices to insist ARS in local schools, daycares, etc.		
5. Prosecute egregious cases of failure to report CSA				

PREVENTION

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Develop a Prevention Resource Guide		Resource guide listing all the available programs in an area to refer families in need or advocate for programming in schools, day cares, churches, etc.		
2. Annual review of MDT agency prevention.		Every CAC and MDT agency should maintain the resource guide on their website and a link to the site on agency collaterals.		
3. Implement prevention initiatives annually.		Every MDT agency host a “prevention planning day” for their organization to review last year’s cases and what could have been done to prevent abuse.		
4. Prevention Scouts		MDT team members should choose 1-2 prevention initiatives they would like to implement within the next year.		
5. Increase number of prevention programs in each county.		1-2 MDT team members become prevention scouts, tasked with going to at least 1 national and several state conferences looking for evidence based prevention programs that might be a fit for their communities.		
6. Prevention of Vicarious Trauma for MDTs to decrease burnout.		Each county have at least 5 evidence-based child abuse prevention programs up and running, including physical, neglect and emotional abuse.		
		MDT members have access to ongoing training in the field to increase their skills and belief in their ability to handle the difficult cases.		
		MDT members need to take their vacation days, even if it is mandated.		
		Annually, each child professional should create a self-care list that is specific, measurable, achievable, rewarded and time limited. A buddy system to check on each other could be helpful.		
		MDT Social events at least once a month to help them unwind, most often during business hours.		
		Encourage and create opportunities for workers to vent.		
		Implement an employee assistance plan that allows employees access to mental health care. The therapist must be someone not affiliated with MDT.		
		Provide chaplains for the employees.		
		Actively work to reduce case loads for MDT employees.		
		Availability of rotating off the child protection unit for a specified amount of time.		
		Each MDT agency should have an annual in-house training on vicarious trauma.		
		MDT members maintain a “thank you” file to help them through the tough days.		
		Encourage community service for MDT members, such as teaching prevention classes locally.		
		Praise the MDT members publicly and often.		

TRAINING FACILITY

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. State training facility for experiential training.	Silent Tears	<p>With public/private funders, develop a state child protection training facility that is centrally-located and available year-round for all state hands-on training for child protection professionals.</p> <p>Facility should have mock courtrooms, houses or other facilities available for trial advocacy or other laboratory training environments, such as mock crime scene.</p> <p>At least 15 “hands on” child abuse courses of 2.5-5 days should be available at this facility to be offered annually.</p>		

VICTIM ADVOCATES

TASK	LEAD	DESIRED OUTCOME	PROCESS STATUS	COMPLETED DATE
1. Statewide Minimal initial and ongoing training standards.		<p>MDT members should receive at least 40 hours of initial training as well as ongoing training in the field of child abuse. The training should include child development, the dynamics present in most CSA cases and the process of disclosure. ChildFirst forensic interviewing training course could be sufficient.</p> <p>MDT members should receive a minimum of 10 hours of additional training each year on child abuse cases.</p>		